

Information on the remuneration of the members of the Executive Board

The Supervisory Board and the Personnel Committee regularly review the appropriateness of the Executive Board's remuneration system. In its meeting in March 2017, the Supervisory Board also looked into the appropriateness of the Executive Board remuneration – as required in accordance with the Corporate Governance Code – as well as the variable remuneration components of the Executive Board for the financial year 2016 and approved these. The Personnel Committee met twice in the reporting period 2017 and focused in particular on checking the appropriateness of the Executive Board's remuneration, as well as determining the bonus pool for the MLP Group. Correspondingly this matter was also discussed with regard to the 2017 remuneration at the start of 2018.

In view of the anticipated transposition of the Shareholders' Rights Directive into national law by the start of 2019, the Company intends to address the remuneration system in accordance with the terms of the German Shareholder Rights Directive Implementation Act (ARUG) at the next Annual General Meeting.

The remuneration report of the MLP Group can be found at:

<https://mlp-se.com/investors/corporate-governance/executive-board-and-supervisory-board/>